

August 12, 2015

Item No. 3

RECOMMENDATION TO EXERCISE THE FIRST ONE YEAR OPTION OF CONTRACTS WITH CENTERS FOR NEW HORIZONS AND EMPLOYMENT AND EMPLOYER SERVICES TO PROVIDE TRANSITIONAL JOBS PROGRAMS

TO THE HONORABLE BOARD OF COMMISSIONERS:

RECOMMENDATION

It is recommended that the Board of Commissioners approve the attached Resolution authorizing the Chief Executive Officer (CEO) or his designee to exercise the first one year option of contracts with Centers for New Horizons (CNH) in the amount of \$398,679 and with Employment and Employer Services (EES) in the amount of \$692,844 to provide Transitional Jobs programs to CHA residents, for an aggregate amount of \$1,091,523 for the first option year.

The Deputy Chief Housing Officer of Resident Services, the Office of the General Counsel and the Department of Procurement and Contracts have completed all necessary due diligence to support the submission of this initiative and recommend the approval of this item accordingly.

CORPORATE GOAL

The Transitional Jobs program supports CHA's corporate goal of expanding services to more residents, providing targeted services to residents at critical milestones in their lives.

FUNDING

Source: CHA General Fund

Contractors: Centers for New Horizons in an amount not-to-exceed \$398,679

Employment and Employer Services in an amount not-to-exceed \$692,844

Aggregate Amount: \$1,091,523 for the first option year

VENDOR SUMMARY

Centers for New Horizons Employment and Employer Services 4150 S. King Drive, Chicago, IL 60653 208 S. LaSalle St., Chicago, IL 60604

Base Contract Amount:\$ 776,948Base Contract Amount:\$ 2,421,149First Option Amount:\$ 398,679First Option Amount:\$ 692,844Total Contract Amount:\$ 1,175,627Total Contract Amount:\$ 3,113,993

M/W/DBE Participation and Section 3 Compliance:

| Vendor | M/W/DBE Participation | Section 3 Hiring | Section 3 Business Concern |
|--------------------------|--------------------------|------------------|--|
| 10.1.0.0 | | | |
| Centers for New | | No additional | 100%, self-performing as a Section 3 Business Concern |
| Horizons | 12.42% (Indirect) | hiring required | |
| Employment and | | No additional | .05% Direct and Other Economic Opportunities (paid internship) |
| Employer Services | 11.03% (Indirect) | hiring required | |

GENERAL BACKGROUND

CHA's Resident Services Division is charged with helping families move along the path to self-sufficiency. In particular, a key deliverable in Plan Forward: Communities that Work is to help at least 1,500 adults find new or better jobs each year or 6,000 adults by the end of 2015. Through 2014, CHA has attained 73% of the goal. To accomplish this goal, CHA requires specialized workforce development services. Transitional Jobs ("TJ") programs are evidence-based programs that lead to sustained unsubsidized employment.

Program Model

The TJ model is designed to address the employment needs of individuals who possess little or no work history. TJ programs are intentionally designed to provide job experience to participants who lack the skills needed to successfully attach to the workforce. TJ has distinct differences from other jobs programs, including supportive services, a literacy component, subsidized work experience, support during transition to unsubsidized employment and retention support after job placement. The subsidized job period typically lasts six weeks, and wages are paid by CHA's workforce provider. The ultimate goal of TJ is to transition workers into unsubsidized positions. This approval will provide TJ services to 300 participants during the first option year.

Conclusion

The Board action recommended in this item complies in all material respects with all applicable Chicago Housing Authority Board policies and all applicable federal (HUD) procurement laws.

The Deputy Chief Housing Officer of Resident Services concurs with the recommendation to exercise the first one year option of contracts with Centers for New Horizons and Employment and Employer Services to provide Transitional Jobs Programs.

The Acting CEO/President recommends that the Board exercise the first one year option of contracts with Centers for New Horizons in the amount of \$398,679 and with Employment and Employer Services in the amount of \$692,844 to provide Transitional Jobs programs to CHA residents, for an aggregate amount of \$1,091,523 for the first option year.

RESOLUTION NO. 2015-CHA-

WHEREAS,

the Board of Commissioners has reviewed the Board Letter dated August 12, 2015 entitled "RECOMMENDATION TO EXERCISE THE FIRST ONE YEAR OPTION OF CONTRACTS WITH CENTERS FOR NEW HORIZONS AND EMPLOYMENT AND EMPLOYER SERVICES TO PROVIDE TRANSITIONAL JOBS PROGRAMS:"

THEREFORE, BE IT RESOLVED BY THE CHICAGO HOUSING AUTHORITY;

THAT

the Board of Commissioners authorizes the Acting Chief Executive Officer or his designee to:

Exercise the first one year option of contracts with Centers for New Horizons in the amount of \$398,679 and with Employment and Employer Services in the amount of \$692,844 to provide Transitional Jobs programs to CHA residents, for an aggregate amount of \$1,091,523 for the first option year.

This award is subject to the Contractors' compliance with the CHA's MBE/WBE/DBE/ Section 3 hiring and insurance requirements.

Chicago Housing Authority 60 E. Van Buren Chicago, IL 60605

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